

## SUSPENSION AND EXPULSION

The Board believes the conduct of pupils in the school should enable pupils to derive the greatest benefits from the educational program offered by this Board and that pupils should learn to assume responsibility for their own behavior and the consequences of their actions. Pupils are required to conform to reasonable standards of acceptable behavior; to respect the rights, person, and property of others; preserve the degree of order necessary for the conduct of the educational program; and obey those in authority.

Every pupil enrolled in this district shall observe widely known rules and regulations and submit to the discipline imposed for infraction of those rules.

While the board believes that positive approaches to acceptable behavior are usually more effective, it is sometimes necessary to penalize pupils for violations of school rules and regulations to ensure the good order of the school and to teach pupils the consequences of disruptive behavior.

Pupils who indulge in disruptive behavior may be suspended or expelled.

For purposes of this policy, "suspension" means the temporary removal of a pupil from the regular instructional program.

A "short term suspension" means a suspension for a term of ten (10) consecutive school days or less and "long term suspension" means a suspension for more than ten (10) consecutive school days.

For purposes of this policy, "expulsion" means the permanent exclusion of a pupil from the schools of this district. A pupil may be expelled from this District only on formal action of the Board duly taken.

Disruptive behavior includes, but is not limited to:

- A. Continued and willful disobedience;
- B. Open defiance of the authority of any teacher or person having authority over a pupil;
- C. Actions that constitute a continuing danger to the physical well-being of other pupils;
- D. Physical assault upon another pupil, a teacher, or any school employee with or without a firearm or other weapon;
- E. Taking, or attempting to take, personal property or money from another pupil whether by force or fear;
- F. Willfully causing, or attempting to cause, substantial damage to school property;
- G. Taking part in any unauthorized occupancy of a District facility and refusing to leave promptly when directed to do so by a person in authority;

- H. Inciting others to take part in an unauthorized occupancy;
- I. Inciting other pupils to truancy;
- J. Truancy and class cutting; leaving school property without permission;
- K. Poor attendance and lateness;
- L. Use or possession of unsafe or illegal articles;
- M. Use of any tobacco product on school property;
- N. Use, possession or sale of a controlled dangerous substance, drug paraphernalia, anabolic steroids or alcohol;
- O. Use of profanity or abusive language;
- P. Turning in a false alarm;
- Q. Tampering with or damaging property of other pupils or staff members;
- R. Selling or buying lottery tickets, non-school raffles, or any other gambling paraphernalia on school property;
- S. Being convicted or adjudicated delinquent for possession of a firearm or a crime while armed with a firearm or found knowingly in possession of a firearm on any school property, on a school bus or at a school-sponsored function;
- T. Harassment, intimidation or bullying;
- U. Any other conduct that is in violation to the Board's Code of Student Conduct.

Any pupil who commits an assault (as defined by N.J.S.A. 2C:12-1) with or without a weapon, upon a board member, teacher, administrator or other employee of the board of education shall be suspended from school immediately according to procedural due process, and suspension or expulsion proceedings shall begin no later than 30 calendar days from the date of the pupil's suspension.

Any pupil who is convicted or adjudicated delinquent for possession of a firearm or a crime while armed with a firearm or found knowingly in possession of a firearm on any school property or on a school bus or at a school-sponsored function shall be immediately removed from the school's regular education program for a period of not less than one calendar year. The Superintendent may modify this suspension on a case-by-case basis. Each pupil so removed shall be placed in an alternative educational program or on home instruction and shall be entitled to a hearing before the board. The hearing shall take place no later than thirty (30) days following the day the pupil is removed from the regular education program and shall be closed to the public.

The Building Principal or his/her designee shall be responsible for the removal of such students and shall immediately report them to the Superintendent. The Building Principal or his/her designee shall also notify the appropriate law enforcement agency of a possible violation of the New Jersey Code of Criminal Justice.

The Superintendent or his/her designee will determine at the end of the year whether the student is prepared to return to the regular educational program, in accordance with procedures established by the Commissioner of Education.

### General

Pupils on home suspension shall be counted absent (excused) unless the duration of the suspension requires home instruction.

Except when special considerations warrant (at the discretion of the administration), every pupil will be given a written warning in the form of a disciplinary notice that subsequent violation of school regulations may result in his/her exclusion or suspension.

Pupils under suspension are prohibited from participating in or attending any school-regulated activity during the period of their suspension. They may not enter the school buildings or grounds of this district without the permission of the Building Principal or Superintendent. Any pupil under suspension who enters the school buildings or grounds without the permission of the Building Principal or Superintendent may have the period of his/her suspension extended. The right to continue the suspension or to expel is reserved to the Board, upon the recommendation of the Administration.

Serious violations of school regulations which create a dangerous or unsafe condition for other pupils shall cause a pupil to be suspended upon the first offense.

#### Making Up Missed Work

Pupils who are under suspension will be required to make up all assignments missed during the period of their suspension and will be given adequate opportunity to make up this work.

In accordance with Board Regulation 6147.1R it is the responsibility of the student to obtain and complete any assignments that were missed as a result of a suspension, and such assignments must be completed within the time frame provided by Board Regulation 6147.1R. Any assignments that are missed can be obtained from the classroom teacher directly or through Power School and/or teacher homework websites.

Upon their readmission, failure to complete any makeup assignments will be handled in accordance with applicable Board Policies and Regulations.

#### Procedures

The Administration will establish, and the Board will approve, specific procedures for dealing with suspension cases. Regulations ensuring due process to all pupils before a suspension is imposed shall be developed with the advice of the Board Attorney and shall include at least:

- A. Informing the pupil of the charges against him/her;
- B. Giving the pupil a chance to reply to them.

These regulations shall also include safeguards for the dismissal of pupils suspended from school, procedures for immediately contacting parents by phone, email and/or calling an immediate conference with parents/guardians, limitations on the length of suspension, and specifics for the reinstatement of pupils.

Every effort shall be made to adjust each suspension promptly so that the pupil can be returned to school with a minimum loss of school time and school work.

When the Building Principal or Superintendent imposes a suspension, he/she must report it to the Board. No suspension may continue beyond the second regular meeting of the Board following the suspension without Board action. No suspension for assault may be continued beyond thirty (30) days without Board action. A suspended pupil may be reinstated by the Building Principal or Superintendent before board action.

Each pupil shall be afforded an informal hearing before the suspension or, if circumstances prohibit, as soon as possible after the suspension except that, when extraordinary circumstances involving the health and safety of the pupil or others in the school require immediate exclusion, the hearing may be delayed to such time as circumstances permit. Pupils suspended for a period of time longer than a short-term suspension shall be afforded a formal hearing before the Board which shall take place not later than the second regular meeting of the Board following the suspensions. If the offense involves a weapon or assault with or without the weapon (as described above), the hearing shall take place not later than thirty (30) days after the suspension occurs.

The Board shall make a decision within five days of the close of the hearing. Any appeal of the board's decision shall be made to the Commissioner of Education within ninety (90) days of the Board's decision.

The Board requires that such hearings shall be closed to the public, but should all parties thereto agree, the hearing may be publicly held. Each suspended pupil who has requested a formal hearing shall be restored to the regular educational program pending the outcome of the hearing, except when, in the opinion of the Superintendent or his/her designee, the presence of the pupil in school poses such a danger to himself/herself or others as to warrant continued absence.

Each such pupil suspended from the schools of this district shall receive individual instruction commencing not later than five (5) school days after the suspension occurs, except that the board may, on the recommendation of the Superintendent or his/her designee, assign the pupil to an alternate educational program to meet his/her particular needs (see policy #6172).

### Expulsion

The board will consider expulsion only if:

- A. The Superintendent with his/her staff have exhausted all means of bringing about a correction of repeated misconduct; or
- B. The nature of a single act presents such a clear possibility of danger to others that immediate definitive action is indicated.

The parents/guardians of the pupil shall be interviewed, if possible, and advised of the reasons why expulsion is being considered, of the rights of the pupil to a full hearing which will afford him/her procedural due process, and the right of parents/guardians to appeal to the Superintendent.

The child shall remain out of school until either:

- A. An appeal made to the Superintendent is decided in the child's favor; or
- B. The appeal (if made) has been denied and the Board has met to hear the Superintendent's recommendation.

If the Board determines that the charges, if true, may warrant expulsion, the Board will set a date for the hearing. The Board Attorney will arrange for the giving of legal notice to all parties concerned for the preparation and presentation of evidence in support of the charges at the hearing.

The pupil must receive:

- A. Notification of the charges against him/her;
- B. The names of the adverse witnesses;
- C. Copies of the statements and affidavits of those adverse witnesses;
- D. The opportunity to be heard in his/her own defense ;
- E. The opportunity to present witnesses and evidence in his/her own defense;
- F. The opportunity to cross-examine adverse witnesses; and
- G. The opportunity to be represented by counsel.

Juvenile authorities and law enforcement agencies shall be notified or consulted if necessary.

If a pupil younger than 18 years of age is expelled, the board shall continue to supply an educational program for him/her.

Implementation

The Superintendent or his/her designee shall develop detailed written procedures to implement this policy. He/she shall ensure uniform and consistent application of the policy and shall report to the Board as required on its effectiveness.

When an alternative educational program is provided for a pupil identified as disruptive but not disabled, the Superintendent shall inform the board.

Date: February 10, 1998  
Date Reviewed/Revised: December 19, 2011  
Date Reviewed/Revised: February 24, 2014

Legal References:

<u>N.J.S.A.</u> 2C:12-1	Definition of assault
<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u> 18A:37-1 <u>et seq.</u>	Discipline of pupils

See particularly:

N.J.S.A. 18A:37-2.1 through -2.5, 18A:37-7 through -12

N.J.S.A. 18A:40A-1 et seq. Substance abuse

See particularly:

N.J.S.A. 18A:40A-9, -10, -11, -12

N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

N.J.A.C. 6A:14-2.8 Discipline/suspension/expulsions

N.J.A.C. 6A:16-1.1 et seq. Programs to Support Student Development

See particularly:

N.J.A.C. 6A:16-1.3, -4.3, -5.1, -5.5, -5.6, -5.7

N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

N.J.A.C. 6A:32-2.1 Definitions

N.J.A.C. 6A:32-12.2 School-level planning

20 U.S.C.A. 1400 et seq. – Individuals with Disabilities in Education Act (“IDEA”)

P.L. 103-382, Improving America's Schools Act of 1994

Goss v. Lopez, 419 U.S. 565, 581 (1975)

Tibbs v. Franklin Township Board of Education, 114 N.J. Super. 287

(App. Div.) aff'd 59 NJ 506 (1971)

R.R. v. Shore Reg. Board of Education, 109 N.J. Super. 337 (Ch. Div. 1970)

H.A. v. Board of Education Warren Hills Regional, 1976 S.L.D. 336

82: July 28, C.F. v. Board of Education of the Upper Freehold Regional

School District

Honig v. Doe, 484 U.S. 305 (1988)

Somerset County Educational Services Commission v. North Plainfield Board of

Education, 1999 S.L.D. September 7

State in re G.S. 330 N.J. Super. 383 (Ch. Div. 2000)

See also Commissioners' Decisions indexed under "Pupils—Punishment

of" in Index to N.J. School Law Decisions

Manual for the Evaluation of Local School Districts

A Uniform State Memorandum of Agreement Between Education and Law

Enforcement Officials (2007 Revisions)

**Possible Cross References:**

- 5113 Attendance
- 5124 Reporting to parents/guardians
- 5131 Conduct/discipline
- 5131.5 Vandalism/violence
- 5131.6 Drugs, alcohol, tobacco (substance abuse)
- 5131.7 Weapons and dangerous instruments
- 6147.1 Evaluation of Individual Student Performance
- 6147.1R Evaluation of Individual Student Performance
- 6154 Homework/makeup work
- 6164.2 Guidance services
- 6164.4 Child study team
- 6171 Special education
- 6172 Adaptations/Alternative educational programs
- 6173 Home instruction