

STAFF DEVELOPMENT; INSERVICE EDUCATION/VISITATIONS/CONFERENCES

The board recognizes that the skills required of support staff members change with changing technology. In order to ensure both optimum efficiency in district operations, and the continued growth in expertise of the staff, the chief school administrator shall ensure that appropriate programs of inservice training shall be developed for support staff as necessary.

The chief school administrator may recommend to the board the granting of leave for attendance of personnel at state, regional, and national job-related meetings without pay deduction and with expenses paid by the school system according to established allowances.

Mandated Inservice Programs

The chief school administrator shall arrange development of appropriate inservice presentations, seminars and/or workshops on affirmative action/equity, special education, child abuse, possible hazardous substances in the workplace and other topics specifically required by federal or New Jersey law.

Date: April 29, 1997

Legal References:

<u>N.J.S.A.</u> 18A:30-7	Power of boards of education to pay salaries
<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u> 18A:31-2	Attendance at conventions of New Jersey Education Association
<u>N.J.S.A.</u> 18A:40A-3	Initial inservice training programs;
See particularly:	curriculum; availability
<u>N.J.S.A.</u> 18A:40A-3a, -18c	
<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
<u>N.J.S.A.</u> 34:5A-10	Workplace surveys and hazardous substance fact sheets; update; copies of employee health and exposure records; request for copies
<u>N.J.S.A.</u> 34:5A-13	Employee education and training program; certification of programs and persons; duration; renewal; fees; rules and regulations; violations; penalties

STAFF DEVELOPMENT; INSERVICE EDUCATION/
VISITATIONS/CONFERENCES (continued)

Legal references: (continued)

<u>N.J.A.C.</u> 6:29-9.1 et seq.	The reporting of allegations of child abuse
<u>N.J.A.C.</u> 6:29-10.2	Adoption of policies and procedures
<u>N.J.A.C.</u> 6:8-4.10	State and Federally mandated programs and services
<u>N.J.A.C.</u> 6:29-1.1 et seq.	Health, safety and physical education
<u>See particularly:</u>	
<u>N.J.A.C.</u> 6:29-1.1, -1.2(b)1vi, -1.3(a), -2.4(f), -2.5(b), -9.2(a)6, -10.3(b)11	

Manual for the Evaluation of Local School Districts (June 1993)

Multi-year Equity Plan for 1996-97 through 1998-99, SDOE
Bureau of Equal Educational Opportunity, Doc. #MISM260040699

Cross References:

2224	Nondiscrimination/affirmative action
4215	Supervision
4216	Evaluation
4233	Travel/reimbursement
5141	Health
5141.4	Child abuse and neglect