
CLASSROOM AIDES (PARAPROFESSIONALS)

The board, within its financial means, may hire aides as recommended by the chief school administrator.

It is the responsibility of the classroom teacher to plan for any teacher aide's constructive involvement with the class. The primary benefit must be to the pupils.

Classroom aides shall be under the supervision of the classroom teacher.

All aide job descriptions must be approved by the county superintendent. All aides shall be required to comply with the provisions of the law regarding health and security checks.

In accordance with federal law, the chief school administrator shall establish procedures to release information, upon request, regarding the qualifications of classroom aides (paraprofessionals) who is employed by a school receiving Title I funds and who provides instructional assistance to their children.

Qualification of classroom aides (paraprofessionals) in Title I schools

All classroom aides (paraprofessionals) paid in whole or in part with Title I funds shall be qualified in accord with federal law. All such paraprofessional (classroom aides) must have a high school diploma or its equivalent. All such classroom aides (paraprofessionals) hired after January 8, 2002, except those working as translators or solely in conducting parent involvement activities, also must meet one of the following criteria:

- A. Completed a least two years of study at an institution of higher education;
- B. Obtained an associate's (or higher) degree; or
- C. Passed a formal state or local assessment demonstrating ability to assist in instructing reading, writing and mathematics or reading readiness, writing readiness and mathematics readiness, as appropriate.

Classroom aides (paraprofessionals) hired before January 8, 2002 must meet these qualifications by January 2006.

Date: MAY 8, 2006

Legal References:

<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u> 18A:6-7.1 through -7.5	Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment...
<u>N.J.S.A.</u> 18A:16-2 through -5	Physical examinations; requirement ...
<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)
<u>N.J.A.C.</u> 6:11-4.6	Paraprofessional approval
<u>N.J.A.C.</u> 6:29-2.3	Testing for tuberculosis infection
8 <u>U.S.C.A.</u> 1100 <u>et seq.</u> - Immigration Reform and Control Act of 1986	

Cross References:

3541.1	Transportation routes and services
3542	Food service
4212.4	Employee health
4215	Supervision
4216	Evaluation
4221	Noninstructional substitutes
5131	Conduct/discipline
6162.4	Community resources