

LONG TERM SUBSTITUTE TEACHER POLICY

The Superintendent of Schools shall make provision to employ the services of long term substitute teachers in order to maintain the effective operation of the educational program.

A long term substitute teacher is defined as a person who replaces a teacher for more than 20 consecutive school days. The Board of Education shall approve such personnel and a contract will be issued. The contract may be for all or part of a school year.

All long term substitute teachers must have a valid NJ teaching certificate.

Persons employed as long term substitute teachers will be placed on the proper step on the Teacher's Guide and will receive all benefits afforded members of the Pennsville Education Association.

Being a long term substitute teacher does not necessarily guarantee re-employment at the end of the assignment even if the teacher for whom they have substituted chooses not to return.

Date: November 25, 1997