
ASSIGNMENT/TRANSFER

The Superintendent will make certified staff assignments in the manner best calculated, in his/her judgment, to enhance the educational program of the District, and as well contribute to the delivery of a through and efficient public education to the District's pupils. The Superintendent or his/her designee will require each newly employed or reassigned teaching staff member to exhibit the appropriately endorsed certificate before the employee assumes responsibility/begins performing in that position.

Teaching, supervisory, administrative and support personnel are subject to assignment and transfer after recommendation of the Superintendent and approval by the board of education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring to the extent possible that there shall be equivalence of teachers and administrative staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated.

Employees will be given written notice of their annual assignment.

Date: April 29, 1997

Date Revised: April 26, 2010

Legal References:

N.J.S.A. 18A:25-1	Transfer of teaching staff members
N.J.S.A. 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder
N.J.S.A. 18A:27 4.1	Appointment, transfer, removal, or renewal of officers and employees; exceptions
N.J.S.A. 18A:59-1 <i>et seq.</i>	Apportionment and distribution of federal funds; exceptions
N.J.S.A. 34:13A-1 <i>et seq.</i>	New Jersey Employer Employee Relations Act
See particularly: N.J.S.A. 34:13A-23, -25, -27, -29	
N.J.A.C. 6A:7-1.1 <i>et seq.</i>	Managing for Equality and Equity in Education
N.J.A.C. 6A:30-1.1 <i>et seq.</i>	Evaluation of the Performance of School Districts

Legal References: (continued)

42 U.S.C.A. 2000d through 2000d4 - Title VI of the Civil Rights Act of 1964
 20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972
 29 U.S.C.A. 794 *et seq.* -- Section 504 of the Rehabilitation Act of 1973
 20 U.S.C.A. 1401 *et seq.* - Individuals with Disabilities Education Improvement Act

Hawkins Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100 297)

34 CFR 200.1 to 200.89 - Part 200
 34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144 (1978)

Manual for the Evaluation of Local School Districts
 The Comprehensive Equity Plan, New Jersey State Department of Education Division

Possible Cross References:

2224	Nondiscrimination/affirmative action
2224R	Nondiscrimination/affirmative action
3220/3230	State funds; federal funds
4111	Recruitment, selection and hiring
4111.1	Nondiscrimination/affirmative action
4131/4131.1	Staff development; inservice education/ visitations/ conferences
4211	Recruitment, selection and hiring
4211.1	Nondiscrimination/affirmative action
4213/4214	Assignment/Transfer
5145.4	Equal educational opportunity
6121	Nondiscrimination/affirmative action
6141	Curriculum design/development
6145	Extracurricular activities
6160	Instructional services and resources
6171.31	Title I – Parental Involvement
6171.4	Special Education
4171.4R	Special Education
6171.41R	Special Education -- Location, Identification and Referral
6171.42R	Special Education – Free Appropriate Education
6171.43R	Special Education – Transition from Early Intervention to Preschool
6171.44R	Special Education – Instructional Materials to Blind or Print Disabled